

Strategic Impact

Impacting Members and Communities



Diversity, Equity, and Inclusion

2018

- DEI introduced into strategic planning

2019

- Launched DEI officially
- Became members of the Tampa Bay LGBT Chamber

2020

- 2020 – DEI plan development

2021

- DEI strategic differentiators
 - Selected 5 nationally recognized celebrations
- Employee DEI Voting survey
- Leadership certification
 - DEI Certification Cornell University & USF

2022

- New GTE Events celebrating diversity
- DEI plan refinement

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DEI Survey
Responses